

Leading European Corporate Social Responsibility Ratings Agency



CORPORATE SOCIAL RESPONSIBILITY RATINGS



« Committing to sustainable development and to socially responsible strategies has become an imperative for both companies and local governments. »

Nicole Notat, Chairperson

INVESTMENT DECISIONS
TOOLS

STRATEGIC MANAGEMENT
TOOLS

Key dates

2002

Vigeo was founded, as a limited company under French law, and took over the activities of Arèse, the first SRI rating agency in France.

2003

Launch of the CSR Audit business activity.

2004

Opening of a branch in Casablanca, Morocco.

2005

Integration of the Belgian company Stock at Stake, the leading SRI rating agency in Belgium. Stock at Stake becomes Vigeo Belgium.

2006

Integration of the Italian company Avanzi SRI Research, the leading CSR rating agency in Italy. Avanzi SRI Research becomes Vigeo Italia.

■ Our business: to measure Corporate Social Responsibility

As an independent expert, with a methodology based on internationally recognised standards:

- we evaluate and measure the relevance, coherence and efficiency of your CSR commitments;
- we identify the extra-financial risks and their level of management.

■ The areas under review:

- Environment
- Human Rights
- Human Resources
- Business Behaviour
- Corporate Governance
- Community Involvement

■ A wide range of products and services:

- For investors and asset managers:
SRI Analysis, Ratings, Sector & Thematic Studies
- For companies:
CSR Audits and Sector & Thematic Benchmarks
- For local governments:
Sustainable Development Audits

■ A ratings model based on internationally recognised standards and multi-source data collection

Our reference model is based on internationally recognised CSR standards. These socially responsible objectives are applicable to companies or local governments, and their stakeholders.

In the rating process, data collection is multi-source and is gathered from companies or the local governments, and their stakeholders.

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PARIS
BRUSSELS
MILAN
CASABLANCA

Our 60 SRI clients include:

ABP (The Netherlands)
AGF AM (France)
AG2R (France)
Asahi Life AM – ALAMCO (Japan)
AXA IM (France)
BNP-Paribas AM (France)
Crédit Agricole AM (France)
Crédit Coopératif (France)
Delta Lloyd (Belgium)
Dexia AM (Belgium)
ERAFP (France)
FRR (France)
Groupama AM (France)
HSBC AM (France)
Lazard Frères Gestion (France)
Lombard Odier Darier Hentsch & Cie (Switzerland)
Natexis AM (France)
RCM (United Kingdom)
Société Générale AM (France)
etc.

Our 80 CSR Audits include:

Axa, BNP-Paribas Assurance, MACIF, MAIF
BMCE (Morocco), Caisse d'Épargne,
Crédit Agricole, Euronext
Carrefour, Danone
Air Liquide, Areva, Lafarge, PSA
CEVA Santé Animale, LEEM
Adecco, McDonald's, Webhelp
DGI (France), Marine Nationale (France)
Accor, Air France, ONCF (Morocco)
EDF, Gaz de France, La Poste,
Lyonnaise des Eaux, Spie, Vinci
etc.

■ A capital of €17.7 million and over 50 shareholders:

- 11 Investors (44.9%);
- 37 European Multinationals (27.1%), representing 0.73% each;
- 7 European Trade Union Confederations and 3 persons / entities recognised for their CSR competences (28%).

Vigeo's capital is the product of a pluralist body of shareholders representing diverse expectations and interests, which guarantee the agency's independence. Shareholder's involvement in the creation of Vigeo have demonstrated their adherence to the launch of a European-wide SRI rating agency, and to developing a market standard.

■ A transparent and independent corporate governance model:

The **Board of Directors** is composed of three sub-groups and of five independent members. Each sub-group has three members and represents one type of Vigeo shareholder (Companies, Investors, Trade Unions / persons & entities recognised for their CSR competences) regardless of their capital investment.

The **Scientific Council** is composed of international CSR experts. Its role is to examine Vigeo's methodology and production process. The Council Chairman reports directly to the General Assembly of shareholders.

■ An expanding group:

After Paris, Casablanca and Brussels, Milan became the 4th Vigeo branch in 2007.

This integration reinforces Vigeo's position as the Leading European CSR rating agency, thus consolidating and expanding our offer of extra-financial research and socially responsible audits.

75 persons of 14 different nationalities are spread across these 4 locations.